



MANGALORE REFINERY AND PETROCHEMICALS LIMITED
(A Subsidiary of Oil and Natural Gas Corporation Limited)
CIN No. : L19200KA1988GOI008959
Kuthethoor Post, Mangalore – 575030

Advertisement No. MRPL/PFTE/2026/03

Date of opening of online application

: 09-10-2026

Last date for submission of online application : 07-11-2026

ENGAGEMENT OF PERSONNEL ON FIXED TERM EMPLOYMENT (PFTE)

Mangalore Refinery and Petrochemicals Limited (MRPL), a Schedule 'A' Miniratna, Central Public Sector Enterprise and a subsidiary of ONGC limited, operates a 15 MMTPA state-of-the art Refinery located in beautiful hilly terrain, north of Mangaluru city, in Dakshina Kannada District of Karnataka State. It also includes a Polypropylene unit and an Aromatic Complex capable of producing Para Xylene and Benzene. MRPL is now expanding its Marketing Network into various parts of the country through its brands - HiQ and Mangpol.

If you have the desire to excel and the zeal to contribute towards the development of the nation, we welcome you to join team MRPL. We are looking for bright, energetic, aspirant and dedicated professionals (Indian Nationals only) for engagement as Personnel on Fixed Term Employment (PFTE).

The details of eligibility criteria and the application procedure are mentioned below:

I.DETAILS OF POSITIONS AND RESERVATION

Table 1

Sl. No.	Position Name	PFTE Position Level	No. of posts and Reservation	Minimum essential educational qualification	Minimum essential post qualification work experience
1	Fire Officer	Executive Level L1	05 (UR-4, OBC (NCL)-1)	Bachelor's degree in engineering in Fire/ Fire and Safety (minimum aggregate percentage of 60% marks) from recognized Indian University.	Minimum 1 year of post - qualification work experience in the field of Fire and Safety in Oil and Gas/ Petrochemicals/ Fertilizer/Power Sector/Chemical/ Engineering/ Project Construction (Excluding Real Estate) / Manufacturing.
Job Description: 1) Managing the fire station and shift related activities. 2) Upkeep and maintenance of fire protection facilities and responding to the emergencies. 3) Emergency planning and preparedness. 4) Co-ordination with various departments for Fire and Safety related activities. 5) Imparting Fire and Safety related training to employees and workers					

Note: This job description outlines the core responsibilities of the position but is not exhaustive.

Abbreviation Used: UR- Un-reserved, OBC (NCL) - Other Backward Caste (Non- creamy layer)

a) For getting the benefits of reservation under OBC(NCL) category:

- Name of caste to which candidate belongs must appear in the Central List of Other Backward Classes of respective state as notified by Ministry of Social Justice and Empowerment, Govt. of India for appointment to posts under Govt. of India and Central Govt. Public Sector Undertakings.
- Candidates need to furnish caste certificate issued by the competent authority in the latest prescribed format applicable for purpose of reservation in appointment to posts under Government of India / Central Government Public Sector Undertaking and it must be issued on or after **1st April 2026**.
- The certificate must contain date of issue along with name of caste, spelled exactly in the same manner as appearing in the central list.
- The OBC category candidates who belong to "CREAMY LAYER" are not entitled for OBC (NCL) concession/reservation and such candidates shall have to apply as "UR" category candidate.

II. POST IDENTIFIED SUITABLE FOR PERSONS WITH BENCHMARK DISABILITY (PwBD) CATEGORY

The following post is identified suitable for candidates belonging to PwBD and having minimum 40% disability:

Table 2

S. No.	Position Name	Eligible PwBD category
1.	Fire Officer	HH, ASD (M), SLD

Abbreviations Used: HH- Hard of Hearing, ASD (M) - Autism Spectrum Disorder (Mild), SLD- Specific Learning Disability

III. UPPER AGE LIMIT

The maximum permissible age, including all applicable age relaxations, in accordance with the applicable Government of India guidelines shall be as follows:

Table 3

Sr no	Category	Maximum admissible age (in years)
1	UR	40
2	OBC (NCL)	43
4	UR with PwBD	45
5	OBC (NCL) with PwBD	48

Relaxation in the upper age limit for OBC (NCL) candidates shall be applicable only to posts reserved for the respective category. In no case shall the maximum permissible age, after including all applicable relaxations, exceed 50 years.

Candidates belonging to the Persons with Benchmark Disability (PwBD) category having a minimum of 40% disability shall be entitled to 5 (five) years' relaxation in the upper age limit as mentioned at table 3 above. Age relaxation for Ex-Servicemen (ESM) shall be applicable as per the extant rules of the Government of India.

The cutoff date for deciding the maximum permissible age shall be 07/11/2026

IV. EDUCATIONAL QUALIFICATION AND OTHER ELIGIBILITY CRITERIA

- Candidate should have passed essential qualification(s) specified at above **Table-1 with the mentioned minimum aggregate percentage of marks**. All qualification must be from UGC recognized Indian University / UGC recognized Indian Deemed University / AICTE approved Autonomous Indian Institution / Concerned Statutory Council (wherever applicable) / Board of Technical Education.
- Minimum percentage of marks in the essential qualification as indicated above shall be aggregate of all semesters to be calculated taking average of all semesters/years, irrespective of the weightage given to any particular semester/year/subjects by the Institute/University. Aggregate percentage of marks shall not be rounded off (for example 59.99 % not to be rounded off as 60%).
- In case CGPA/OGPA/Grade is awarded by university, the equivalent percentage shall be derived based on the formula provided by the University for converting the grade to percentage. If no formula is prescribed by the University, the equivalence in percentage of marks will be established by multiplying the CGPA/OGPA/Grade by a factor of 10 subject to the condition that the candidate has to submit documentary proof that the University does not have any formula for conversion of CGPA/OGPA/Grade to corresponding percentage.

V. POST QUALIFICATION WORK EXPERIENCE

- a. Experience gained after date of declaration of result of qualifying Degree will only be considered towards counting experience. Any experience gathered as a short term trainee (summer/ winter project etc. during pursuing Degree/ diploma) will not be considered experience.
- b. Teaching and research experience in an academic institute will not be considered under prescribed work experience.
- c. In case of intermittent nature of job the actual days engaged in full time job only will be considered for calculating number of years of experience.
- d. Any other nature of experience like freelance experience will not be considered as it is not a full time job and required number of years of experience cannot be established.
- e. Entrepreneurial experience will not be considered for the purpose of ascertaining required number of years of experience.

VI. A EMOLUMENTS AND OTHER BENEFITS

Table 4

Sl. No.	Description	Particulars (₹)
1	Annual Consolidated Pay	₹12 Lakh p. a. for Minimum 1 year but less than 5 years' experience ₹13 Lakh p. a. for 5 years but less than 6 years' experience ₹14 Lakh p. a. for 6 years and above experience
2	Provident Fund (PF)	As per statutory maximum wage ceiling decided by EPFO from time to time.
3.	Gratuity	After engagement for more than 1 year, the PFTE will be entitled to receive gratuity.
4.	Compensation for death including natural and accidental death	An ex-gratia payment of ₹ 25 Lakh shall be extended to the family of the deceased person.
5.	Compensation in case of death by accident arising out of/ in the course of employment in the premises of the company	An additional ex-gratia payment of ₹ 25 Lakh shall be extended to the family of the deceased person.
In addition to the above, any other benefit shall be admissible as per the provision of the company PFTE policy.		

VI.B TERMS AND CONDITIONS OF EMPLOYMENT

- a. Candidates selected as PFTE Fire Officer shall be engaged for a period of 3 years which can be extended for additional 2 years, as applicable for a maximum period of 05 years (including all extensions)
- b. The job location for the selected candidates will be fixed based on the requirements of MRPL. The candidates need to work in rotating shifts including night shifts as per requirements of MRPL.
- c. Premature termination of the contract with the PFTE can be done in case of Non-Satisfactory performance of PFTE, Misconduct etc. In all such premature cases of termination of contract, notice period of 1 month or payment of 1 month pay in lieu thereof will be paid to PFTE.
- d. PFTEs are required to give Undertaking for Secrecy.
- e. PFTEs will not be issued No Objection Certificate (NOC) for outside employment.
- f. PFTEs have to maintain high integrity, discipline and conduct at all times. Misconduct may lead to termination of the engagement.
- g. PFTEs shall be bound to observe safety rules as notified from time to time by the management and should use safety equipment and take other precautions as are necessary.
- h. PFTEs may be issued a service certificate at the time of cessation of the contract of PFTE on account of satisfactory completion of tenure/ resignation through proper channel.

VII. SELECTION PROCESS

- a) The selection of the candidate will be through Personal Interview (PI) only. Eligible candidate will be called for Personal Interview (PI) in the ratio 1:10 (post: number of candidates ratio) after screening of the applications.
- b) In case the number of candidates eligible for Personal Interview (PI) is more than the specified ratio, then any one or a combination of following screening methods will be used to restrict the number of candidates to be called for Personal Interview.
 - i. Relevant Job Profile: Candidates with higher relevant experience (calculated in years, months and days) than minimum prescribed in the advertisement will be shortlisted.
 - ii. Relevant higher education: On the basis of higher inline relevant educational qualifications than minimum prescribed qualification in the advertisement. (e.g. in case of B.E/ B.Tech qualification, the higher inline qualification will be M.E / M. Tech.
- c) Screening criteria, if conducted, shall be for elimination purpose only and will not have any weightage in final merit.
- d) Once shortlisted for Personal Interview (PI), the merit will be drawn purely on the basis of performance in the PI.
- e) The qualifying marks in PI shall be 50%. Selection of the candidates will be based on the order of merit list prepared after Personal Interview.
- f) In case more than one candidate secures the same mark in Personal Interview, then the candidate older in age by date of birth shall be considered.

VIII. GENERAL INFORMATION / INSTRUCTIONS:

- a) No other qualification other than those expressly mentioned in the qualification criteria would be accepted.
- b) The call letter for the Personal Interview (PI) can be downloaded from MRPL website at appropriate times. Candidates are advised to check MRPL website frequently for updates and not to rely on any other source for any information pertaining to this engagement.
- c) While filling online application, it is mandatory for all the candidates to upload their Photograph, Signature, educational qualification credentials, work experience documents, Caste Certificate (if any), PwBD certificate (if any), Income and Asset Certificate for Economically Weaker Section (EWS) Category etc. (wherever applicable) as specified in this advertisement (mentioned at **Table-6** below) without any exception.
- d) PFTE will have to be medically fit as per MRPL medical standards for issuance of Offer of Engagement.
- e) Verifications of Character and Antecedent (C&A), Caste and Pre-Employment experience will be carried out for all PFTEs.
- f) Candidates should comply with additional instructions of MRPL, if any.
- g) No correspondence will be entertained about the outcome of the application, at any stage.
- h) **Candidate must ensure that they fulfill all the eligibility criteria specified in the advertisement as on 07/11/2026.** In case it is found that the information furnished by a candidate is defective in any manner or has been deliberately suppressed, the candidature will be summarily rejected as and when it comes to the notice of the Management. The candidates are advised to satisfy themselves fully about the correctness of the information furnished to MRPL. The candidature would be rejected if found ineligible at any stage.
- i) Issue of call letter for the Personal Interview (PI) does not confer any right of acceptance of candidature and should not be construed as an acknowledgment of fulfilling the eligibility criteria.

- j) In case of any clarification on engagement process, please email at pfte@mrpl.co.in. No other form of communication shall be entertained. However, pendency of any such query will not effect in extension of scheduled dates of the engagement process.
- k) The decision of MRPL in all matters relating to the screening of applications, Personal Interview and preparation of merit list will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard

IX.APPLICATION FEE

- a) General, OBC (including non-creamy layer) and EWS category candidates are required to pay a **non-refundable application fee of ₹118/- (₹ 100/- application fee plus ₹ 18/- GST)** while applying online. Any additional charges (like bank service charges, SBI Collect charges etc.) have to be borne by the applicant.
- b) Scheduled Caste (SC) / Scheduled Tribe (ST)/ Persons with Benchmarked Disabilities (PwBD) / Ex-Serviceman categories are exempted from payment of Application Fee.
- c) Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before applying. Candidate should note that in case status of payment is "not success" for their transaction, i.e. status of payment shown in the payment portal is "pending"/ "failure"/ "rejected" or any other technical issue, then it is the responsibility of candidate to ensure that payment made to MRPL is successful within due date. In case transaction is reversed by the bank to candidate or cancelled and payment is not received by MRPL within due date, the candidature shall be summarily cancelled.
- d) Candidate should also note that in case the payment details filled up by candidates in online system is not matching with the transaction details provided by the bank, their candidature shall be summarily cancelled. Cheque/ Money Orders/ Postal Orders/ Pay Orders/ Banker's Cheque/ Postal Stamps/ Demand Drafts etc. will not be accepted towards application fee and MRPL is not liable to send the same back to the candidate. Payment should be through on-line mode only.

X.REQUIREMENT BEFORE FILLING ONLINE APPLICATION FORM

- a) Candidates must go through this detailed advertisement very carefully and check their eligibility before proceeding to apply **ONLINE** for the position.
- b) The relevant link to apply **ONLINE** shall be available on the company website <https://www.mrpl.co.in/careers>. Candidates should read the instructions carefully and fill the **ONLINE** application form giving correct and complete information.
- c) Candidate should have following documents ready for uploading on the **ONLINE** portal during registration:
- Scanned copy of recent (not older than 6 months) color passport size photograph. Candidates are advised not to upload photograph taken using mobile phones.
 - Scanned copy of signature
 - Scanned copy of the educational credentials
 - Scanned copy of the work experience documents
 - Caste Certificate (OBC(NCL)/SC/ST) / PwBD Certificate/ Income and Asset Certificate (for EWS category) as applicable
- (Note: List of documents mentioned at **Table-6** below)
- d) Prior to applying **ONLINE**, Candidate would be required to register their email id and mobile number in the online portal. Therefore, they must have a valid email id and mobile number, both of which should remain active for minimum 01 year from the date of registration. Communications to the candidates to apprise them about various stages of engagement process will be sent on their registered email id and/or mobile number only.
- e) Post registration of email id and mobile number, request for change of Mobile number and e-mail ID will not be entertained.

- f) Candidate must read the instructions very carefully while applying and filling the entries in the **ONLINE** application form. Candidate must keep on verifying their entries repeatedly prior to submitting their **ONLINE** application form, as no request for changes in the entries shall be entertained after submission of the **ONLINE** application form.
- g) Candidates are required to ensure that the photo / scanned copy of the documents etc. uploaded in the application portal are clearly visible and readable else the application may get rejected. Uploading of false / incomplete documents also may lead to rejection of application. Candidates are advised to use a flatbed scanner for scanning documents for uploading.
- h) The applicants are hereby informed that all applications are accepted through MRPL ONLINE portal only and is not outsourced by MRPL to any agency/individual. No other mode/format of application shall be accepted.

XI.HOW TO APPLY

Step 1: Candidates meeting the prescribed eligibility criteria for the post may visit the website <https://www.mrpl.co.in/careers> and Click on "**Advt.No. MRPL/PFTE/2026/03: Engagement of Personnel on Fixed term employment- Fire Officer**". Click on "**Click here to register online**" for generating Login ID and Password.

Step 2: After generating Login ID and Password, click on "**Sign In**" for logging in to apply for the suitable post. Furnish particulars/details pertaining to educational qualifications, caste etc. and such other information as sought in the online application form. Wherever required, the candidates need to attach scanned documents pertaining to educational qualification, work experience etc. (List of documents mentioned at **Table-6** below). Non submission of clear scanned copy of above documents may lead to rejection of application.

Step 3: Upon submission of particulars (Step 2), the online system will generate an **Application ID** which will be sent to the candidate through email/SMS.

Step 4: Next step to be followed by the candidates depending on their category is given below:

For General, OBC(NCL) and EWS candidates	Table 5 For SC/ST/PwBD/ESM category candidates
(a) Click on 'Pay Now' and Select Payment Category as "Advt. No. MRPL/PFTE/2026/03" and then complete the payment process submitting the relevant details like Application ID etc. and making online payment of application fees of ₹118/-. Upon payment, save and take a print of the payment confirmation receipt for further application process and records. This also needs to be uploaded in the next stage. (b) After making payment, the applicant has to come back to the MRPL page and click on "Already Paid" and then sign-in using Login-ID and password to submit details viz. complete SBI e-Collect Reference Number (starting with DU), Payment Bank Name and Payment Date. Also upload the payment confirmation receipt in jpg format. Then click "Next". (c) Upload the scanned copy of photograph, signature, educational credentials, work experience documents and other required documents (mentioned at Table-5) and finally click "Submit". 'Application process is completed' message will be displayed along with the final application.	(a) Upload the scanned copy of photograph, signature, educational credentials and work experience documents and other required documents and finally click "Submit". 'Application process is completed' message will be displayed along with the final application.

Once the submission of application is complete, candidate must keep PDF format of the **ONLINE** application form in their safe custody for future reference. **Candidates do not have to send this printout to MRPL.**

XII. DOCUMENT VERIFICATION BEFORE PERSONAL INTERVIEW (PI)

Original documents along with a self-attested copy of the listed documents/ testimonials /any other documents required by MRPL mentioned at **Table-6** below should be furnished during Document Verification at the time of Personal Interview.

Table 6

Sl. No.	Particulars	Documents to be produced
1	Proof of Age (any one of the document mentioned)	a) SSLC marks card indicating date of birth or b) Matriculation certificate indicating date of birth or c) School leaving certificate indicating date of birth or d) Municipal birth certificate/ Gram Panchayat Birth Certificate.
2	Educational qualification [Class X, XII, Diploma, Degree/Post Graduate Degree. (as applicable for the post applied for)]	a) All mark sheets & certificates of educational qualifications b) For Diploma/Degree/PG Degree the individual mark sheet of all semesters/years has to be submitted. Only last semester/year mark sheet with details of all previous semester/year marks shall not be considered and will lead to rejection of the application of candidate. Consolidated mark sheet indicating details of all semesters/ years marks and all subjects studied can be submitted in case the University is not issuing individual mark sheets for each semester/year. c) Diploma/Degree/ PG Degree certificate has to be submitted. Non-submission of Diploma/Degree/Post Graduation certificate may lead to rejection of the candidature.
3	Work Experience	a) Past Employment: i) Experience letter. The submission of experience letter indicating the date of joining as well as relieving is compulsory for all the past employments which the candidate is mentioning in the application form. In case experience letter from any of the past employers is not submitted, it will lead to rejection of the candidate even if the candidate has submitted experience letter for establishing minimum years of work experience. So candidates are advised to ensure that the experience letter indicating the date of joining and relieving is attached for all the past employment details mentioned in the application form. b) Current employment i) Proof of date of joining – Offer letter showing the date of joining mentioned by the candidate in the application form OR Appointment letter showing the date of joining mentioned by the candidate in the application form OR Offer letter/Appointment letter where date of joining is not mentioned along with any other document issued by the employer (including pay slip / identity card issued by employer) where date of joining is clearly mentioned. ii) Proof of continuity of present employment – Latest Pay slips for three months. Non-submission of the documents mentioned above will lead to rejection of application
4	Caste certificate [SC/ST/OBC(NCL)]/ Income and Asset Certificate (EWS)	Caste certificate [SC/ST/OBC (NCL)]/Income and Asset Certificate (For EWS) issued by the Competent Authority in the prescribed format. The prescribed format of certificates is available at https://www.mrpl.co.in/careers. Non-submission of caste certificate/ Income and Asset Certificate may lead to rejection of the candidature.
5	PwBD certificate	Candidate belonging to Persons with Benchmark Disability (PwBD) category shall submit the PwBD certificate issued by the Competent Authority. The prescribed format of certificate is available at https://www.mrpl.co.in/careers. Only candidates

Sl. No.	Particulars	Documents to be produced
		having not less than 40% of relevant Disability are eligible to be considered under PwBD as per the Rights of Persons with Disabilities Act, 2016. Non-submission of PwBD certificate may lead to rejection of the candidature.
6	Ex-serviceman	Candidates belonging to Ex-serviceman category shall submit the documents issued by the Competent Authority to establish Ex-servicemen status.
7	No Objection Certificate (NOC)	Candidate employed in Central/State Government/Public Sector Enterprises/Autonomous bodies, are required to forward their application through PROPER CHANNEL (through their present employer) or should produce the NO OBJECTION CERTIFICATE at the time of Personal Interview (PI) failing which they will not be allowed to appear for PI.

XIII. OTHER INSTRUCTIONS

- Concessions for reserved categories as notified by the Government of India from time to time will be applicable.
- Candidates called for Personal Interview will be reimbursed Travelling Expenses from their correspondence address/actual place of travel on production of actual tickets by the shortest route. Local Travel cost, if any, shall be borne by the candidates. The travelling expense reimbursement admissibility will be as under:

Table 7

Event	Travelling Expenses reimbursement admissibility
For attending PI : Admissible to all category candidates	3AC train fare or AC bus fare limited to 3AC train fare.

PwBD category candidates will be reimbursed travel cost as above and may also eligible for reimbursement for one attendant wherever applicable, as per Govt. guidelines.

- The prescribed qualification/experience are the minimum required eligibility criteria for the post and mere possession of the same will not entitle a candidate for Personal Interview etc. MRPL's decision shall be final in this regard. MRPL reserves the right to raise the minimum eligibility standards. MRPL also reserve the right to fill or not to fill all or any of the notified positions without assigning any reason whatsoever. Only shortlisted candidates who are found apparently eligible based on the notified specifications and the candidatures given in their application form will be called for Personal Interview as the case may be.
- Candidates employed in Central/State Government/Public Sector Enterprises/Autonomous bodies shall either forward their application through Proper Channel or must produce No Objection Certificate (NOC) from their present employer at the time of Personal Interview. In case, the application of candidate is not forwarded through proper channel or the candidate fails to produce NOC from his/her present employer at the time of Personal Interview, his /her candidature will not be considered. For forwarding the application through Proper Channel, the candidate needs to apply online, complete the online application process, print the online application form and then forward the application to MRPL through their present employer. The application may be forwarded to **“General Manager (HR), Recruitment Section, Mangalore Refinery and Petrochemicals Limited, Kuthethoor Post, Mangalore- 575030, Karnataka”**.
- Working knowledge of Hindi is desirable.
- Requests for change of category once declared in the application will not be entertained.
- Satisfactory Character & Antecedents report would be required once selected and the Management reserves the right to out-rightly dismiss the candidate whose report is not found satisfactory. Candidates need to specify details of arrest/prosecution by any court while filling the online application form.
- Candidates must mention correct and active e-mail ID/mobile number for various communications.
- Management reserves the right to cancel/restrict/enlarge/modify/alter the engagement/selection process, if need arises, without issuing any further notice or assigning any reason thereof.

- j) Any canvassing directly or indirectly by the applicant or use of external influence for the purpose of facilitating their selection will disqualify their candidature.
- k) Candidature of the applicant is liable to be rejected at any stage of the engagement/selection process or after selection or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- l) Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response there to can be instituted only in Mangalore and courts / tribunals / forums at Mangalore only shall have sole and exclusive jurisdiction to try any such case/ dispute.
- m) Any corrigendum/addendum in respect of the above advertisement shall be made available only on our website <https://www.mrpl.co.in/careers>. No further press advertisement will be given. Hence prospective applicants are advised to visit MRPL website regularly for latest updates.
- n) In case any dispute arises on account of interpretation in versions other than English, English version will prevail.

XIV.IMPORTANT DATES AND LINKS

Table 8

The cut-off date for deciding the maximum permissible age	07/11/2026
Date of commencement of online application	09/10/2026 at 10:00 Hrs (IST)
Date of closing of online application	07/11/2026 till 18:00 Hrs (IST)
Date of Personal Interview	Will be announced on MRPL website https://www.mrpl.co.in/careers

IN ORDER TO AVOID LAST MINUTE RUSH, THE CANDIDATES ARE ADVISED TO APPLY EARLY ENOUGH. MRPL WILL NOT BE RESPONSIBLE FOR NETWORK PROBLEMS OR ANY OTHER PROBLEM IN SUBMISSION OF ONLINE APPLICATION.

NOTE:

- a) Candidates are required to submit the **ONLINE** application once only. If multiple applications are received, then the latest application received within stipulated time period will be considered.
- b) No printed /hard copy of the filled Application Form or any other supporting documents is to be sent unless asked to submit specifically.
- c) While uploading the scanned documents online, the candidates are required to ensure that the scanned documents are clearly readable else the application may get rejected.

The candidate should cross check all the details filled in the Online Application, before finally submitting the same, as no correction will be possible later.

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